



Jervonne Newsome Leads Dallas Bar Association's DEIB Toolkit Launch

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Winston & Strawn partner Jervonne Newsome played an integral role as the sub-committee chairperson for the Dallas Bar Association's launch of the Allied Bars Equality Committee's Toolkit to promote Diversity, Equity, Inclusion, and Belonging (DEIB) of attorneys in Dallas. Winston was a sponsor of the March 7 launch party and associates Joey Blake and Ashley Wright were in attendance.

Jervonne also moderated a CLE panel for DBA members discussing the toolkit and its benefits.

KEY TAKEAWAYS

- Assessing your firm's needs and objectives is crucial. The toolkit offers valuable advice and guidance for evaluating and tracking a firm's progress toward diversity, equity, and inclusion objectives.
- The DEIB toolkit provides practical guides on how law firms can broaden their pool of potential candidates for hiring purposes, as well as mitigating the presence of implicit and unconscious bias in their recruiting and hiring efforts.
- Firms are still navigating the ongoing challenge of retaining and promoting diverse talent. The toolkit promotes the creation of a sense of belonging, the establishment of trusting relationships, the fair allocation of opportunities, and the promotion of transparency in the journey toward partnership.

[Learn more about the DEIB Toolkit here.](#)



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