

BLOG



MAY 25, 2023

Congratulations to the 16 protégés who recently graduated from <u>Winston & Strawn's innovative Sponsorship Program</u>.

The program—which is the centerpiece of the firm's efforts to retain, develop, and promote diverse associates—pairs high-performing women, racial/ethnic minority, and LGBTQ+ associates in their fifth or sixth year of practice with a sponsor for one year. Each sponsor is drawn from Winston's Executive Committee to ensure that protégés have sponsors with significant influence and connections to leverage on their behalf. In addition to regular meetings with their sponsors, protégés received professional development programming, as well as individual and group coaching throughout the year.

The graduating protégés in the 2022–2023 class are:

- Shreyansi Agarwal
- Bailey Brandon
- Ahtoosa Amini Dale
- · Libby Deshaies
- · John Drosick
- Marcus Garcia
- Nathan Gilbert
- Nasir Hussain
- Lindsey Kell
- Marissa Sims
- · Michael Smaila
- Kyle Terao

- Sarah L. Viebrock
- · Jennifer Ybarra Taylor
- Dion J. Robbins
- DaWanna L. McCray

To celebrate the conclusion of the 2022–2023 program, sponsors and protégés gathered in Chicago for an all-day close-out session that included keynote presentations by Theresa Cropper, a noted DEI advocate and consultant; and Dr. Arin N. Reeves, a leading researcher, author, and advisor in the fields of leadership and inclusion Additionally, the firm's chair of the Transactions Department, Eva Davis, fielded questions in a "Power Hour" session, moderated by her protégé Jennifer Ybarra Taylor, and Diane Costigan, Winston's director of coaching and well-being, spoke to the group about the path to partnership at Winston and how to carry their sponsorship relationships forward.











1 Min Read

Related Locations

Charlotte Chicago Dallas Houston Los Angeles Miami New York

San Francisco | Silicon Valley | Washington, DC

Related Topics

Diversity, Equity & Inclusion

Related Capabilities

Related Regions

North America

Related Professionals



<u>Sylvia James</u>



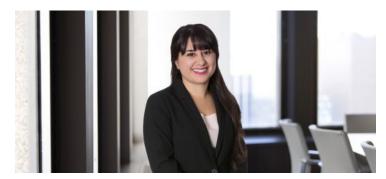
Diane Costigan



Shreyansi Agarwal



Bailey Brandon



Ahtoosa Amini Dale



<u>Libby Deshaies</u>



John Drosick



Marcus Garcia



Nathan Gilbert



Nasir Hussain



Lindsey Kell



<u>Marissa Sims</u>



Michael Smaila



<u>Kyle Terao</u>



Sarah L. Viebrock



Jennifer Ybarra Taylor



Dion J. Robbins



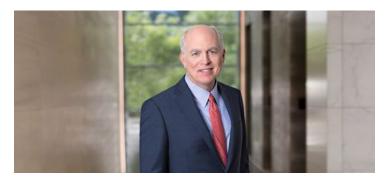
DaWanna L. McCray-Allen



Mats G. Carlston



Charles B. Klein



Thomas M. Melsheimer



Krishnan Padmanabhan



Paula Hinton



<u>Cardelle Spangler</u>



<u>David Rogers</u>



David C. Scheper



Michael Elkin



<u>Laurae Rossi</u>



Michael Roche



Bradley C. Vaiana



Jeffrey Kessler



Eva Davis



Steve D'Amore

This entry has been created for information and planning purposes. It is not intended to be, nor should it be substituted for, legal advice, which turns on specific facts.